

For Immediate Release

Wardrop Honoured for the *Seventh* Time One of Canada's Top 100 Employers

...the top ranked engineering company in Canada

VANCOUVER, BC; CALGARY & EDMONTON, AB; REGINA & SASKATOON, SK; WINNIPEG, MB; THUNDER BAY, SUDBURY, MARKHAM, MISSISSAUGA, TORONTO & PICKERING, ON; October 31, 2007...Wardrop Engineering Inc. has once again been named to the list of Canada's Top 100 Employers. This is the seventh time Wardrop has been honoured with this distinction. The recognition comes in a best selling book by the same name, published by Mediacorp Canada Inc. and as noted in the October 15th edition of MacLean's magazine.

"We take great pride in this distinction. It's indeed a privilege to be included amongst these top Canadian companies and to lead the engineering profession in attaining this honour," said Shayne Smith, CEO of Wardrop, who added that the recognition helps to position Wardrop as an employer of choice in the engineering consulting industry. Wardrop is one of only four companies to have earned this designation seven or more times in the history of the award. Brent Thompson, president of Wardrop, also responded to the accolades: *"We've enjoyed tremendous growth during the past few years and we are so very proud that we were able to make improvements that allowed us to earn this privilege,"* he said.

As part of this year's selection process, Wardrop was recognized for the importance it places on its employees through a number of initiatives implemented over the last year related to employee development. These included seeking employee input into the review of the company's vision, goals, and guiding principals; internal promotions within the company; an expanded bonus system; a number of "family friendly" activities held by the company; the diversity of the workforce (+24% of employees are visible minorities and represent almost every part of the world); and, most importantly, it was determined that even though Wardrop is one of the fastest growing companies in Canada, the company has been able to achieve growth only with the hard work, dedication, and efforts of its employees.

The competition for this award is stiff. The research team at Mediacorp examined the recruitment histories of over 60,000 employers across Canada. They then worked with over 7,500 employers in the evaluation phase to narrow the pool down to 1,500 then 200, and finally the Top 100 Employers were identified. The list included many of Wardrop's clients that share common practices in relation to staff dedication and work ethic.

Wardrop is an international multi-disciplined engineering consulting firm providing innovative solutions to the energy, infrastructure, and mining sectors through the expertise of more than 1000 employees who work collaboratively throughout its North American and overseas operations.

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